

### DETAILS OF FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

Pursuant to Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company conducted a Familiarisation programme in order to familiarise its independent directors with their roles, rights, responsibilities in the Company, nature of the industry in which the company operates, business model of the Company, etc., by imparting suitable training sessions. In addition, the Company also undertakes various initiatives on continuous basis to update the Independent Directors about the ongoing events and developments relating to the Company and significant changes in regulatory environment.

In order to get familiarised with the business and operations of the Company, the Company also provides to the new Independent Director all information and documents such as the Capital structure and Shareholding particulars of the Company, details of Auditors and consultants of the Company, Code of Conduct for Board of Directors and Senior Management Personnel, Code of Conduct for prevention of Insider Trading etc.

As statutorily required, the Company issues detailed letter of appointment to the Independent Directors covering their roles and duties to be performed as an Independent Director on the Board of the Company.

The Company makes consistent efforts to acquaint the Board with the overall business performance by way of presenting performance of the Company, product category and corporate function, business updates and other relevant areas, from time to time. In addition, periodic updates on changes in laws are also briefed to the Board.

The details of programme attended by the Independent Directors are given below:

Sl. No.	Name of Director	Cumulative time spend upto FY 2024-25	Programme Attended/Time Spend (2024-25)
1	Shri Ravindra Bhandary	½ hours	Yes/ ½ hours
2	Shri Vishwanath Shetty	½ hours	Yes/ ½ hours
3	Shri Vittal KM Shetty	½ hours	Yes/ ½ hours
4	Mrs. Shakunthala Shetty	½ hours	Yes/ ½ hours